



POLICE CONSTABLE ROLE SPECIFICATION

Role Title:	Police Constable - Investigations	Department:	South East Regional Organised Crime Unit (SEROCU) Investigations
Reports To:	Detective Sergeant- Investigations	Location:	Horsham, Hampshire, Thames Valley Police

Purpose of role:	To undertake SEROCU investigations in pursuit of the disruption of Organised Crime Groups operating within the South East - primarily the investigation of serious and complex organised and cross-border crime.
Principal Responsibilities:	1. To provide support to the investigation of serious organised crime as directed by South East Tasking; to include developing and managing intelligence product.
	2. As part of the investigative team, investigate SE ROCU operations involving the use of intelligence, reactive and proactive policing tactics, including search and arrest operations.
	3. Demonstrate awareness in the application of the Regulation of Investigatory Powers Act 2000 (RIPA) & Investigatory Powers Act 2016 (IPA).
	4. Provide specialist surveillance support to investigations, including being 'on-call' for regional surveillance capability.
	5. Demonstrate knowledge in the application of the Criminal Procedure and Investigations Act 1996 (CPIA).
	7. Support the preparation of prosecution files in respect of offenders arrested by SE ROCU, and the criminal justice process through to court, in key roles such as Exhibits / Telephone Liaison Officer.
	8. To build and maintain relationships with partners both internal and external
Essential role based training:	CoP surveillance Q1 qualified either on recruitment or through training upon appointment.

Essential Criteria:	<ul style="list-style-type: none"> • Excellent communication and interpersonal skills. (Essential) • Conversant with the legal and practical application of RIPA and CPIA. (Essential) • Willingness to work in a flexible and committed way, sometimes requiring evening and weekend working when operationally required. (Essential)
Desirable and/or essential Training Prior to Appointment:	<ul style="list-style-type: none"> • Background in covert investigations and practical experience undertaking covert and overt investigations. (Desirable but not essential)
Competency Value Framework (CVF) – Level 1 The role holder should effectively deliver these key requirements.	<ul style="list-style-type: none"> • We are emotionally aware – level 1 • We take ownership – level 1 • We collaborate – level 1 • We deliver, support and inspire – level 1 • We analyse critically – level 1 • We are innovative and open-minded – level 1
Additional Information:	<ul style="list-style-type: none"> • Willingness to undergo vetting checks