

## THAMES VALLEY POLICE

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### CONSTABLE ROLE SPECIFICATION

<b>Role Title:</b>	Police/Detective - SOC Problem Solving Team – (Disruptions Co- ordinator)	<b>Department:</b>	South East Regional Organised Crime Unit (SEROCU)
<b>Reports To:</b>	Sergeant/Supervisor SOC Problem Solving Team –(Disruptions)	<b>Location:</b>	South East Region

<b>Purpose of role:</b>	<p>1 Increase the impact on serious and organised crime in the South East by:</p> <p>Assisting LRO's and SIO's in identifying the opportunity for disruptions at all levels whilst tackling organised crime problems.</p> <p>Making police led disruptions more effective by engaging and securing assistance from partners for operational activity.</p> <p>Making partnership disruptions more effective by securing police resources for operational activity.</p> <p>2 – Bring a focus to organised crime intelligence gathering and disruption to a local policing level through operational teams and act as a hub for best practice sharing throughout the region.</p> <p>3 - Provide resilience and work in a team approach with the rest of the SOC Problem Solving Team.</p>
<b>Principle Responsibilities:</b>	<p>Assist LRO's and SIO's by creating disruption plans to support their strategy in tackling crime groups considering opportunities for pursue, protect, prevent and prepare.</p> <p>Identify opportunities to form new useful partnerships and under the guidance of the GAIN co-ordinator assist in managing relationships.</p> <p>Discuss with partners the requirements of policing operations, secure resource commitments and act as a liaison as appropriate between the police and partnership teams.</p> <p>Utilise police tasking processes in the forces or regions to secure police resources to support and act as a liaison as appropriate between the police and partnership teams.</p> <p>Attend briefings and operational activity as required to support partner's presence.</p> <p>Conduct or support the operational lead in conducting debriefs of operational activity, specifically to identify learning regarding partnership working and making disruptive activity and intelligence gathering more effective.</p>

	Remain up to date with evidence and best practice, regarding what works to disrupt organised and crime and feed practical findings into the College of Policing's What Works Centre - <a href="https://whatworks.college.police.uk/Research/Pages/Menu_of_Tactics.aspx">https://whatworks.college.police.uk/Research/Pages/Menu_of_Tactics.aspx</a>
	To represent SEROCU and South East policing at meetings and tasking processes.
	Provide resilience to the rest of the Problem Solving Team.
	Represent the values as defined by the code of ethics
<b>Essential Criteria</b>	<ul style="list-style-type: none"> <li>• Experience in one or more of the following areas: <ul style="list-style-type: none"> <li>○ Serious and complex crime investigation</li> <li>○ Providing formal tactical advice for law enforcement operational planning.</li> <li>○ Planning multiagency operational activity.</li> <li>○ Community intelligence gathering <b>(Essential)</b></li> </ul> </li> <li>• Ability to create a tactical plan that can be implemented in a real world situation with a resourcing plan. <b>(Essential)</b></li> <li>• Good communication skills that allow the building of relationships and negotiation with others, including those in a more senior position via physical, verbal contact and written work. <b>(Essential)</b></li> <li>• Willing to show initiative, supporting the creation of an inclusive environment to harvest and foster ideas to enhance the capability by trying new ways of working. <b>(Essential)</b></li> <li>• Have the ability to work with little supervision in a policing environment. <b>(Essential)</b></li> </ul>
<b>Desirable</b>	<ul style="list-style-type: none"> <li>• PIP2 accredited</li> <li>• Operational experience in investigation organised crime</li> <li>• Operational experience in planning and participating in arrest and/or search operations in a law enforcement context.</li> </ul>
<b>Constable – Competency Value Framework (CVF) – Level 1</b>	<ul style="list-style-type: none"> <li>• We are emotionally aware</li> <li>• We take ownership</li> <li>• We collaborate</li> <li>• We deliver, support and inspire</li> <li>• We analyse critically</li> <li>• We are innovative and open-minded</li> </ul>
<b>Additional Information</b>	<ul style="list-style-type: none"> <li>• Full UK driving licence</li> <li>• This is an agile post and posting multiple posting options exist across the South East of England.</li> <li>• This post is suitable for part time and flexible options.</li> <li>• Post holders will primarily be required to travel across the force area they have originated from or applied for. There will be less frequent need to travel across the entire region of Hampshire, Surrey, Sussex and Thames Valley to complete their role.</li> </ul>

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|  | <ul style="list-style-type: none"><li>• The post holder will need to hold an enhanced level of vetting and as such any applicant must be willing to undergo this process.</li></ul> |
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