

Job Title: Motorcyclist Surveillance Operative	
Job Evaluation Number	C185

## JOB DESCRIPTION

<b>Job Title:</b> Motorcyclist Surveillance Operative	<b>Location:</b> CTPSE - South East Region
<b>Job Family:</b> Operational Support	<b>Role Profile Title:</b> BB3 Police Staff
<b>Reports To:</b> Detective Sergeant - Surveillance	<b>Band level:</b> 3H
<b>Staff Responsibilities (direct line management of):</b> Nil	

### a. OVERALL PURPOSE OF THE ROLE:

**The overall purpose of the role is to:** undertake covert, mobile, technical and foot surveillance in order to obtain intelligence and evidence to assist an investigation or operation

b. **KEY ACCOUNTABILITY AREAS:** Define the important aspects of the role for which the job holder is responsible for results or outcomes (See flow chart below). Please list these in order of importance.

#### **The key result areas in the role are as follows:**

1. Undertake covert, mobile, technical and foot surveillance in order to obtain intelligence and evidence to assist an investigation or operation.
2. Conduct covert surveillance as authorised under the Regulation of Investigatory Powers Act 200, and Human Rights legislation in order to ensure legal, proportionate and necessary actions are undertaken.
3. Debrief covert surveillance operations on a daily basis to ensure the evidential log is accurate, in line with legal obligations.
4. Develop self and colleagues by constructive assessment of effectiveness on operations undertaken to identify both positive and negative performance.
5. Ensure compliance with the constraints imposed by relevant legislation and National policies in particular RIPA 200, Security Service Act 1989, ACPO Surveillance Manual and Human Rights Act in order to ensure legal, proportionate and necessary actions are undertaken.

c. **DIMENSIONS:** Include matters such as key result areas that make the greatest demands on the role holder, seasonal pressures, items processed, the number of customers and/or level of authority to make financial decisions or commit other resources.

#### **Further Comments:**

The role holder will form part of the covert surveillance team, working on counter terrorism operations predominantly within the south east region where with the occasional requirement to work nationally as the CT network requires.

They will be a subject matter expert in the surveillance area, and work tactically within CT operations to provide surveillance capability where car or foot surveillance may not be appropriate or possible. This enables the surveillance operative to cover ground quickly and through tight spaces, however the implication is that it is a highly dangerous profession. This role is critical to ensuring the success of the operations they work within.

Job Title: Motorcyclist Surveillance Operative	
Job Evaluation Number	C185

The role holder will report to the team leader of any operation, who will be responsible for making decisions about the operation they are working within. They are accountable for the expensive equipment they will be using and ensuring they safely deploy this equipment to maintain public safety.

#### d. CHARACTERISTICS OF THE ROLE

**Expertise:** Concerned with the level of administrative, professional and/or technical expertise (knowledge and skills) needed to perform the role effectively; may be acquired through experience, specialised training, and/or professional or specialist education and training.

<b><i>The knowledge or skills required in the role are as follows (essential or desirable):</i></b>	<b><i>E/D</i></b>
1. Holder or willingness to work towards current Level One Q1 Surveillance accreditation and current advanced car driver.	E
2. Must be computer literate and proficient in Microsoft applications.	E
3. Understanding or willingness to gain basic knowledge of relevant guidance contained within the Authorised Professional Practice (APP); including RIPA and associate authorities.	E
4. Has or willingness to attended National / Local Log and Disclosure course.	E
5. Current (and / or equivalent) Accredited Advanced Police Motor Cyclist and Accredited Q2 Surveillance Motor Cyclist (preferably both up to date).	E
6. Experience of obtaining evidence and intelligence with experience of problem solving to develop proactive strategies. Ability to make 'real-time' critical decisions in pressured / stressful situations.	E
7. Experience of using photographic / technical equipment and report writing.	E
8. Proven ability to work well within a team and as an individual whilst working under pressure.	E
9. Must have capability to travel to different locations across the South East Region / Nationally at short notice in response to CT Incidents or as directed by National tasking requirements*.	E
10. Nationally Accredited SMART and CROP operative.	D
11. Holder of Q1 National Surveillance Training Accreditation or equivalent	D
<b><i>Additional comments:</i></b> At interview, candidates will be asked to: *Confirm their willingness to respond at extremely short notice to National incidents were extended periods of time will be required away from home region.	