

This is an example of what a CMC (Kidlington & Milton Keynes) shift pattern could look like;

CMC	Sunday	Monday	Tuesday	Wednesda y	Thursda y	Friday	Saturda y
1	RD	0700- 1600	0700- 1600	1000-2000	1000- 2000	1400- 2300	1400- 0000
2	RD	RD	RD	RD	0700- 1600	0700- 1600	1600- 0200
3	1600- 0000	2200- 0700	2200- 0700	RD	RD	RD	RD
4	0700- 1500	0700- 1600	1200- 2200	1200-2200	2200- 0700	2200- 0700	RD
5	RD	RD	<b>0900- 1500</b>	0700-1600	0700- 1600	1000- 2000	1000- 2000
6	1300- 2200	1400- 2200	RD	RD	RD	RD	0700- 1600
7	0700- 1500	1600- 0100	1600- 0100	2200-0700	2200- 0700	RD	RD
8	RD	RD	0700- 1600	0700-1600	1200- 2200	1200- 2200	2200- 0700
9	2200- 0700	RD	RD	RD	RD	0700- 1600	0700- 1600
10	1000- 2000	1000- 2000	1400- 2200	1300-2200	RD	RD	RD
11	RD	0700- 1600	0700- 1500	1600-0100	1600- 0100	2200- 0700	2200- 0700
12	RD	RD	RD	RD	0700- 1600	0700- 1600	1200- 2200
13	1200- 2200	2200- 0700	2200- 0700	RD	RD	RD	RD
14	0700- 1600	0700- 1600	1000- 2000	1000-2000	1400- 2200	1400- 2300	RD
15	RD	RD	<b>0900- 1500</b>	0700-1600	0700- 1600	1600- 0200	1600- 0200
16	2200- 0700	2200- 0700	RD	RD	RD	RD	0700- 1600
17	0700- 1500	1200- 2200	1200- 2200	2200-0700	2200- 0700	RD	RD
18	RD	RD	0700- 1600	0700-1600	1000- 2000	1000- 2000	1400- 0000
19	1300- 2200	RD	RD	RD	RD	0700- 1600	0700- 1600
20	1600- 0000	1600- 0100	2200- 0700	2200-0700	RD	RD	RD
21	RD	0700- 1600	0700- 1600	1200-2200	1200- 2200	2200- 0700	2200- 0700
22	RD	RD	RD	RD	0700- 1600	0700- 1600	1000- 2000
23	1000- 2000	1300- 2200	1400- 2200	RD	RD	RD	RD
24	0700- 1500	0700- 1600	1600- 0100	1600-0100	2200- 0700	2200- 0700	RD

25	RD	RD	<b>0900- 1500</b>	0700-1600	0700- 1600	1200- 2200	1200- 2200
26	2200- 0700	2200- 0700	RD	RD	RD	RD	0700- 1600
27	0700- 1600	1000- 2000	1000- 2000	1300-2200	1300- 2200	RD	RD
28	RD	RD	0700- 1600	0700-1500	1600- 0100	1600- 0200	2200- 0700
29	2200- 0700	RD	RD	RD	RD	0700- 1600	0700- 1600
30	1300- 2200	1200- 2200	2200- 0700	2200-0700	RD	RD	RD

Contact Management operate a 6 on 4 off base pattern. This pattern will always be visible to staff on Pipkins so they know working days and a rough idea of start/finish times. All staff on the base shift pattern are subject to flexible scheduling, which allows the department to ensure that we have enough people in the right place to meet our fluctuating demand. At 13 weeks out, the start/finish times of the 6 on 4 off shift pattern can be amended by 3 hours (with the exception of 0700 earlies starting any earlier or nights finishing any later than 0700, as 0700 will be the defined start/finish time of a working day for all staff). The resource and scheduling unit send weekly emails to update staff on the weeks being reviewed and once completed so that staff know when shifts are confirmed.