

THAMES VALLEY POLICE

SERGEANT ROLE SPECIFICATION

Role Title:	Detective Sergeant – SCPO (Serious Crime Prevention Orders Manager)	Department:	Problem Solving Team- South East Regional Organised Crime Unit (SEROCU)
Reports To:	Inspector/Manager - SOC Problem Solving Team	Location:	South East Region (Nearest SEROCU base)

Purpose of role:	<p>Act as SEROCU's subject matter expert for Serious Crime Prevention Orders and the use of other powers to disrupt organised criminals.</p> <p>Maximise the effectiveness of Serious Crime Prevention Orders (SCPOs) across the South East of England and be a regional focal point for collating expertise in the use of restrictive legal powers in the effective disruption and management of SOC offenders.</p>
Principle Responsibilities:	Lead the prioritisation process of SCPO offenders, and ensure the performance of SCPO use, management and subsequent disruption is evidenced correctly
	Influence training and CPD across SEROCU (South East Regional Organised Crime Unit) and the South East forces to ensure practitioners and relevant teams are always up to date with practice and legislation in relation to SCPOs, in order to maximise their effectiveness.
	Identify opportunities for SCPO's to be applied for via both criminal and civil hearings and provide advice on the most appropriate route to application and the writing of conditions
	Oversee effective tracking of applications and all nominals subject of SCPOs to ensure they are effectively managed and appropriate IT systems are utilised to maximise the potential disruption
	Drive intelligence collection against those subject to SCPOs via traditional and innovative methods.
	Ensure the prioritisation of nominals subject to SCPOs, to ensure resources and the most specialist capabilities are directed to the greatest area of risk and non-compliance
	Ensure disruptive activity is carried out against suspected non-compliance with SCPOs and that prosecutions are followed through
	Complete debrief activities to identify learning for individuals, the organisation and partners to improve and influence practice, police and future legislation in relation to SCPOs.
	Establish and maintain relationships within SEROCU, South East forces and the Crown Prosecution Service to enable and

	achieve the purposes of the role, representing SEROCU and South East policing at meetings and tasking processes
	Provide resilience and work in a team approach with the rest of the SOC Problem Solving Team
Essential role based training:	<ul style="list-style-type: none"> • N/A
Essential Criteria:	<ul style="list-style-type: none"> • Experience in one or more of the following areas: <ul style="list-style-type: none"> o Offender Management (i.e. MAPPA/IOM/Probation) o Serious and complex crime investigation. Obtaining civil orders to restrict the behaviour of individuals. • Experienced investigator and PIP2 accredited. • Proven experience of managing a team and their performance, welfare and discipline in a busy pressured environment. Managing teams to deliver positive results in a short time frame whilst working with others internal and external partners / stakeholders • Ability to update and brief senior management teams in a clear, concise, written and verbal manner. Ability to maintain a clear vision of the work and commitments of staff ensuring prioritisation of resources allocation in line with THOR • Good communication skills that allow the building of relationships and negotiation with others, including those in a more senior position via physical, verbal contact and written work.
Desirable Criteria:	<ul style="list-style-type: none"> • N/A
Sergeant Competency Value Framework (CVF) – Level 2	<ul style="list-style-type: none"> • We are emotionally aware • We take ownership • We collaborate • We deliver, support and inspire • We analyse critically • We are innovative and open-minded
Additional Information:	<ul style="list-style-type: none"> • Must have capability to travel to different locations across the South East Region and undertake all assignments in a timely manner. Due to the requirement to work flexibly, unsocial hours and personal safety for lone working; public transport may not be available or suitable at these times. For this reason a full UK driving licence is considered essential