

**Applications are now open for our Chief Superintendent Process**

- **LCU Commander Berkshire East**
- **Criminal Justice**
  
- **Head of Public Protection**

Are you an inspirational leader looking to develop or join our highly respected police force?

Thames Valley Police are looking for substantive superintendents who have leadership and operational capability for promotion in the largest non metropolitan force in the country.

We have opportunities for talented, enthusiastic and innovative people who share our commitment to becoming an excellent police force trusted by all our communities. This is an exciting opportunity to make a real difference, lead by example, engage and inspire our people to fight crime, serve victims and build trust.

We continually strive to create a supportive and inclusive culture that values our people, making Thames Valley Police a great place to work.

This is an opportunity to be part of a motivated and ambitious police force who work together, as one team, to protect our communities and are proud to be Thames Valley Police.

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In the first instance, potential candidates should discuss their application with their respective Head of Department and Chief Officer in the light of current performance, career development plans and feedback from previous applications.

Further information and an application pack can be obtained from Nicola Mullen, Executive Support by e-mail [execsupporttodirectorofpeople@thamesvalley.police.uk](mailto:execsupporttodirectorofpeople@thamesvalley.police.uk)

If you are interested, you should submit your application to your Chief Officer to allow completion of the Chief Officer reference (copy attached).

Fully completed applications must be submitted by email to Nicola Mullen [execsupporttodirectorofpeople@thamesvalley.police.uk](mailto:execsupporttodirectorofpeople@thamesvalley.police.uk) by **Midnight on Sunday 25 January 2026.**

The Interview Selection Panels will take place on the **11<sup>th</sup> & 13<sup>th</sup> February 2026**, successfully shortlisted candidates should ensure their availability on these dates.

*We are keen to recruit people with a wide range of skills and experiences and an understanding of cultural issues. We are particularly encouraging people to join us from black, Asian and other minority ethnic communities who are under-represented.*

We will be holding a **Familiarisation Event** on **Monday 19<sup>th</sup> January 2026**

**Thames Valley Police Headquarters South  
Oxford Road**

**Kidlington  
Oxfordshire  
OX5 2NX**

Please register your interest for the Familiarisation Event by Midday Friday 16 January 2026, further details will be emailed to you.

[execsupporttodirectorofpeople@thamesvalley.police.uk](mailto:execsupporttodirectorofpeople@thamesvalley.police.uk)