## CONSTABLES' SALARY (as of 01 September 2014)

Pay point /year	Salary (£)
1	19,383 (a)
2	22,443
3	23,460
4	24,483
5	25,503
6	27,543
7	31,653
8	37,254

(a) Entry point for a member appointed in the rank of constable, however, the Chief Constable, after consultation with the Police & Crime Commissioner, has decided to assign all new constables to pay point 2 on the basis of local recruitment needs.